Setting the Table for More Diverse Nonprofit Boards



About the Panelists



Aiko Bethea is founder and principal of Bethea Consulting Group (BCG), which serves organizations and leaders that have a desire to eliminate barriers to inclusion throughout all aspects of their organization and leadership. Aiko previously served as Deputy Director of Grants & Contracts Management at the Gates Foundation, where she founded and led two of the first employee resource groups at Gates, the Black Philanthropic Partnership and Gates Asians in Philanthropy.

Aiko D. Bethea Founder and Principal Bethea Consulting Group



Mimi Gan Principal Mi2 Media

Aiko currently serves as Vice-President of the Board of the Seattle Children's Theater, Secretary of the Board of Worldreader, and advisor for Witness Change.

Mimi Gan is principal of Mi2 Media and produces documentaries and videos for social good. For 16 years, Mimi was a reporter/producer for KING 5 Evening Magazine, and over the course of a far-reaching broadcast and journalism career, she has been honored with 12 Emmy Awards.

Passionate about the arts, education and social justice, Mimi serves as a trustee for Seattle Children's Theatre and Wing Luke Museum of the Asian Pacific American Experience.



Mahlet Demissie Field Manager Sellen Construction

Mahi Demissie works for Sellen construction as a Field Manager and has extensive construction management experience working on multimillion dollar construction projects as well as tenant improvements in the greater Seattle area.

Mahi is Immediate Past Chair of ArtsFund's Associates Program, and is on the board of ACE Mentors – Seattle Chapter and Construction for Change. She is a member of Engineers without Borders, CREW (women in commercial release estate). In addition, she interned on the boards of SIFF and Seattle Theatre Group as part of ArtsFund's Board Leadership Training Program.



Mari Horita President & CEO ArtsFund

Mari Horita is the President and CEO of ArtsFund. A lawyer by training, she practiced law at Bogle & Gates, and later Dorsey & Whitney and K&L Gates.

Mari has served on a number of nonprofit boards including ArtsFund, United Way of King County, Seattle Metropolitan Chamber of Commerce, Asian Bar Association of Washington, Densho, and YouthCare. She currently serves on the board of the Downtown Seattle Association, the Advisory Board for the Foster School's Board Fellows Program, and the Private Sector Council for Americans for the Arts.



Judge Richard A. Jones United States District Court Western District of Washington, Seattle

The Honorable Richard A. Jones has been a United States District Court Judge in Seattle since his appointment to the federal bench in 2007. Previously, he served as a King County Superior Court Judge for over 13 years.

He is currently on the National Board of the YMCA of the USA and has served locally as a Board member with the YMCA of Greater Seattle for over 20 years. He has been on over 25 boards and committees including the Seattle University Board of Regents, National Center for Courts & Media, Center for Children & Youth Justice, and Washington State Bar Association's Washington Leadership Institute.



Fred Rivera Managing Partner Perkins Coie

Fred Rivera is the Managing Partner of the Perkins Coie law firm's Seattle office and a partner in the firm's Commercial Litigation group. Before joining Perkins Coie, Fred was a trial attorney in the Civil Rights Division of the U.S. Department of Justice, and Vice President in charge of corporate-wide internal investigations at Fannie Mae.

Fred is active in bar association and community organizations, having served in several board leadership positions including ArtsFund, United Way of King County, Downtown Seattle Association, and the King County Board Foundation. He is a past Board Member for The Martinez Foundation and Rotary Boys & Girls Club, and Advisory Board Member, Washington Leadership Institute.