

DEMOGRAPHIC DATA AND ARTSFUND

ArtsFund understands that collecting demographic data from your staff and board can present both logistical and personal challenges, especially if your organization is composed of and/or centers members of marginalized communities. The project of defining identity can be complicated, and we acknowledge that demographic forms rarely reflect the intersectional complexity of lived experience. We want the experience of applying for this grant to feel safe for you and your community. To that end, we wanted to share a little more information about why we ask for this data, how it's used, and how it's stored.

WHY WE ASK

The Community Accelerator Grant is intended to serve Washington's arts and cultural sector as a whole, and organizations that are led by and serving BIPOC, LGBTQ+ people, people with disabilities, and people located in rural areas – communities that have often been the furthest away from large-scale philanthropy – will be given consideration for advancing representation in these areas. Asking questions about the communities your organization centers and collecting demographic data about your board and staff allow us to better fulfill this goal and distribute funding with the care and intention that an investment like this deserves. We encourage you to answer these questions as completely as you can.

HOW IT'S USED

The demographic data you provide as part of your Community Accelerator Grant application will be reviewed by ArtsFund staff. The data will then be anonymized across applicants and shared with our [Community Advisory Panel](#), a geographically and demographically diverse group of cultural and philanthropic leaders assembled with the purpose of ensuring decision-making is as close to communities as possible. If you choose to provide demographic data, it will be factored into your organization's award consideration. If you choose to answer demographic data questions with "Do not know/prefer not to answer," you will not be penalized, but demographic representation will not be factored into your award consideration.

HOW IT'S STORED

Your application data will be stored in ArtsFund's grant application platform, Zengine by WizeHive. WizeHive maintains a robust set of security policies and procedures, modeled after the NIST 800-53 security framework, moderate level. You can learn more about their data security [here](#). Data backups will also be stored on ArtsFund's secure internal shared drive.

WHO HAS ACCESS

ArtsFund's staff has access to application data. The data will also be shared with the Paul G. Allen Family Foundation.

ArtsFund and the Paul G. Allen Family Foundation utilize application data as a valuable tool for tracking changes in the arts and cultural sector over time, identifying areas of greatest need, and evaluating our own impact. Raw application data may be shared with ArtsFund's and the Paul G. Allen Family Foundation's contracted research and evaluation partners, pursuant to a confidentiality agreement, in the future. Demographic data may be shared in aggregate in communications about this grant program and used to inform future grants, research studies, and advocacy efforts. Individual organizations' demographic data, including responses to "centering" questions asked on the demographic information form, will never be shared with any other parties or published without your consent.