Cultural Partners Connect Guidelines

Welcome to ArtsFund's Cultural Partners Connect (CPC), an inclusive, professional space for arts and culture nonprofit professionals across Washington to connect, collaborate, and share resources.

We believe the arts bring people with different experiences together and that convening is essential to building healthy communities. We are committed to promoting equity by centering those most impacted by systemic oppression, including Black, Indigenous, and People of Color (BIPOC), LGBTQ+ individuals, and people with disabilities. These guidelines help create a welcoming, respectful, and collaborative environment that supports this mission.

Community Engagement: The Slack Moderator will engage with members, share resources, and post relevant content weekly.

Guidelines adapted from the Nonprofit Association of Washington.

1. Use Appropriate Conduct

Always engage in professional, welcoming, and respectful dialogue. Harassment, bullying, discrimination, personal attacks, and vulgar or abusive behavior are not tolerated.

Harassment includes, but is not limited to, deliberate intimidation, disruption of conversations, personal attacks, profanity, racial slurs, insults, and sexual or discriminatory imagery, comments, or jokes.

The Slack Moderator is responsible for monitoring channel activity and addressing content that violates these guidelines. This may include removing inappropriate posts, issuing warnings, and removing members who violate community guidelines, as appropriate.

2. Respect Confidentiality and Privacy

Be thoughtful and respectful when sharing information in CPC. Do not share another member's posts, messages, or personal information outside the original conversation without their explicit consent. When sharing external resources or information, provide appropriate credit and cite sources.

We aim to maintain a supportive environment where members can share experiences, ask questions, and learn from one another without fear of embarrassment or judgment. Do not take screenshots or redistribute conversations to shame, expose, or draw unwanted attention to another member.

Please remember that ArtsFund staff administer the network and may be present in public channels. Members should use discretion when sharing sensitive or confidential information.

3. Do Not Solicit or Self-Promote

CPC is a professional community space dedicated to connection, collaboration, and resource sharing, not direct sales or unsolicited marketing.

Please do not use the network to advertise your personal businesses or engage in self-promotion unrelated to your associated arts and culture organization. Relevant opportunities related to your org and pertinent to other arts and culture nonprofit professionals - such as event invitations, gala/auction notices, training sessions, workshops, courses, discounted tickets - may be shared in the appropriate channel.

4. Respect Public and Private Channels

Respect the intended audience and privacy of each channel. Conversations and resources shared in CPC should remain within the original channel and network unless the person who shared them gives permission to share them elsewhere.

Private channels are intended to provide a more focused space for specific groups of members. Please do not forward or disclose content from private channels to people who do not have access or permission to view it.

5. Transparency and Community Improvement

CPC activity and engagement may be reviewed and analyzed to help ArtsFund understand member participation, identify community needs, and improve future programming. This information is used to inform program development and community support.

The ArtsFund Programs Coordinator oversees the Slack Moderator and the administration of the network. ArtsFund staff who administer CPC may participate in discussions and occasionally post in public channels.

6. Moderator Responsibilities, Warnings, and Removal

The Slack Moderator is a contracted, part-time professional responsible for supporting community engagement, sharing relevant resources, posting content regularly, monitoring channel activity, and helping maintain a safe, respectful, and welcoming environment.

The Slack Moderator helps uphold these guidelines and may issue warnings, remove inappropriate content, or remove members who violate the guidelines, depending on the nature and severity of the violation.

If you have questions or concerns about these guidelines or CPC, please contact **Ashlee Robinson, the Slack Moderator, directly through Slack**, or reach out to the ArtsFund Programs Coordinator.

Building a Community of Mutual Respect

The best work comes from strong relationships. Honesty, respect, and gratitude help build those relationships. While these guidelines establish shared expectations, our community is ultimately grounded in a commitment to supporting one another, sharing knowledge, and building mutual trust among arts and culture nonprofit professionals.